



Arya Consulting Services

Find the right Solutions....



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Bengaluru - 560085



Arya Consulting Services

About Us

Arya Consulting Services is a premier **HR firm** based in **Bangalore**, established in early **July 2020**. We specialize in providing comprehensive HR solutions, including **Recruitment, Payroll Management, and Compliance Services**, helping companies and individuals achieve their professional growth. By understanding industry demands and talent dynamics, we bridge the gap between job requirements and opportunities, ensuring the right fit for every role.

One of the biggest challenges in HR management is the mismatch between employer expectations and candidate expertise. At **Arya Consulting Services**, we address this challenge by leveraging our deep industry insights, extensive talent network, and strategic hiring approach.

Our mission is to place the "**Right Candidate**" at the "**Right Time**" in the "**Right Place**," enabling businesses to thrive and professionals to excel.





Arya Consulting Services

Our Mission

Arya Consulting Services

- To place the "**Right Candidate**" at the "**Right Time**" in the "**Right Place**," enabling businesses to thrive and professionals to excel.
- To deliver comprehensive HR solutions, including **Recruitment, Payroll Management, and Compliance Services**, ensuring efficiency and compliance for businesses.
- To leverage deep industry insights, an extensive talent network, and strategic hiring approaches to align employer expectations with candidate expertise.





Arya Consulting Services

Our Vision

Arya Consulting Services

To be a trusted and leading HR solutions provider, recognized for our commitment to bridging the gap between talent and opportunity, fostering organizational success, and empowering professionals to achieve their career aspirations.

Our Team

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- At Arya Consulting Services, our strength lies in our **dynamic and dedicated team of HR professionals** who bring a wealth of experience in talent acquisition, payroll management, and compliance. Our team is committed to delivering **personalized and results-driven HR solutions**, ensuring both employers and candidates find the perfect match.
- With a deep understanding of industry trends and workforce dynamics, our experts work closely with clients to navigate hiring challenges, implement strategic workforce solutions, and drive long-term business success.



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Our Services



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Recruitment



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Permanent Staffing

Our **permanent staffing** solutions help businesses hire full-time employees who align with their organizational culture, goals, and long-term workforce strategies.

✓ Key Features:

- **End-to-End Hiring Process**
- **Industry-Specific Expertise**
- **Quality Talent Pool**
- **Employee Retention Focus**

Contract Staffing

For businesses seeking **flexible workforce solutions**, we provide **contract staffing** services that enable quick hiring without long-term commitments.

✓ Key Features:

- **Short-Term & Project-Based Hiring**
- **Cost-Effective Workforce Management**
- **Compliance & Payroll Handling**
- **Scalability & Agility**



Payroll Service



Arya Consulting Services

Arya Consulting Services offers **comprehensive payroll solutions** designed to streamline salary processing, ensure statutory compliance, and enhance overall workforce management. Our expertise ensures that businesses can focus on their core operations while we handle the complexities of payroll management with precision and efficiency.

Why Choose Arya Consulting Services for Payroll Management?

- ✓ Accurate & Timely Payroll Processing
- ✓ End-to-End Compliance Management
- ✓ Custom Payroll Solutions
- ✓ Secure & Confidential
- ✓ Cost-Effective & Scalable

Our Service

- ❖ Salary Processing & Payslip Generation
- ❖ Payroll Compliance & Statutory Filings
- ❖ Taxation & Regulatory Filings
- ❖ Leave, Attendance & Reimbursement Management
- ❖ Full & Final Settlements (F&F)



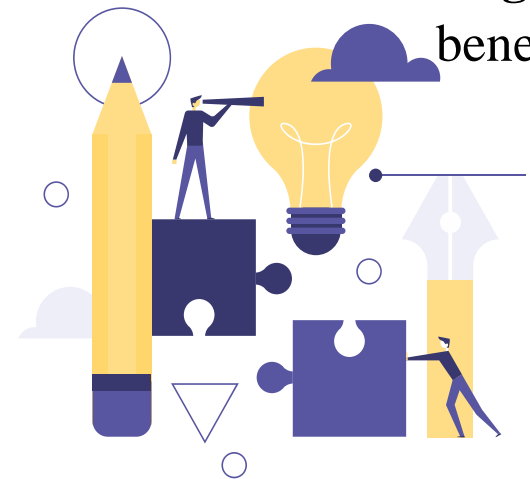
Compliance



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Compliance on Provident Fund (PF), Employee State Insurance Corporation (ESIC), and Other Statutory Requirements.

Compliance with **Provident Fund (PF)** and **Employee State Insurance Corporation (ESIC)** is a critical aspect of employee benefits management in India, ensuring financial security and social welfare for workers. Organizations must adhere to regulatory guidelines set by the **Employees' Provident Fund Organization (EPFO)** and **ESIC** to avoid legal penalties and provide statutory benefits to employees.



Compliance



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- ❖ **Provident Fund (PF) Compliance**
- ❖ **Employee State Insurance (ESI) Compliance**
- ❖ **Professional Tax (PT)**
- ❖ **Labour Welfare Fund (LWF)**
- ❖ **Gratuity Compliance**
- ❖ **Bonus Act Compliance**
- ❖ **Minimum Wages Act Compliance**
- ❖ **Shops & Establishments Act Compliance**
- ❖ **Contract Labor Regulation Compliance**



GST & TAX Consultation



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- ❖ **GST Compliance & Advisory Services**
- ❖ **Direct Tax Services (Income Tax & Corporate Tax)**
- ❖ **Tax Planning & Advisory**
- ❖ **Bookkeeping & Accounting Support**



Business Registration



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- ❖ Private Limited Company (Pvt. Ltd.)
- ❖ Limited Liability Partnership (LLP)
- ❖ One Person Company (OPC)
- ❖ Sole Proprietorship
- ❖ Partnership Firm
- ❖ Public Limited Company
- ❖ MSME (Udyam) Registration
- ❖ GST Registration
- ❖ Import Export Code (IEC) Registration





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How To Achieve This Target

Set clear measurable goals and break them into actionable steps. Stay consistent, track progress, and adapt strategies as needed.





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Thank you

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